 **Eldene Pre-School & Toddlers**

**06.6 Incapacitated Parent Policy**

Incapacitated refers to a condition which renders a parent unable to take responsibility for their child; this could be at the time of collecting their child from the setting or on arrival. Concerns may include:

* appearing drunk
* appearing under the influence of drugs
* demonstrating angry and threatening behaviour to the child, members of staff or others
* appearing erratic or manic

**Informing**

* If a member of staff is concerned that a parent displays any of the above characteristics, they inform the designated person as soon as possible.
* The designated person assesses the risk and decides if further intervention is required.
* If it is decided that no further action is required, a record of the incident is made on a Safeguarding incident reporting form.
* If intervention is required, the designated person speaks to the parent in an appropriate, confidential manner.
* The designated person will, in agreement with the parent, use emergency contacts listed for the child to ask an alternative adult to collect the child.
* The emergency contact is informed of the situation by the designated person and of the setting’s requirement to inform social care of their contact details.
* The designated officer is informed of the situation as soon as possible and provides advice and assistance as appropriate.
* If there is no one suitable to collect the child social care are informed.
* If violence is threatened towards anybody, the police are called immediately.
* If the parent takes the child from the setting while incapacitated the police are called immediately and a referral is made to social care.

**Recording**

* The designated person completes a Safeguarding incident reporting form and if social care were contacted a Confidential safeguarding incident report form is completed the designated officer. If police were contacted a Confidential safeguarding incident report form should also be copied to the Committee.
* Further updates/notes/conversations/ telephone calls are recorded.

This policy was adopted at a meeting of Eldene Pre-School & Toddlers

Held on: July 2019 Reviewed: October 2024 Next review: October 2025

Signed on behalf of the Eldene Pre-School & Toddlers

N.Haddrell Natalie Haddrell Vice Chairperson

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